

Policy on Conflict Minerals and Cobalt

ITE FABRIKS AB's suppliers are expected to take reasonable steps to ensure that parts and products supplied to ITE FABRIKS AB doesn't originate from conflict-affected or high-risk areas, i.e. doesn't contain conflict minerals or cobalt that benefit armed groups or contribute to human rights violations. This means that no parts/products or deliveries consist of cobalt or conflict minerals, which are defined as:

1. TINN (SN)
2. TANTALUM (TA)
3. VOLFRAM (W)
4. GOLD (AU)
5. ALL DERIVATIVES FROM THE ABOVE

The objective of this policy is to ensure that ITE FABRIKS AB doesn't directly or indirectly finance or benefit armed groups or contribute to human rights abuses through mining or mineral trade in conflict-affected or high-risk areas.

ITE FABRIKS AB expects our suppliers to create policies, long-term frameworks and management systems in accordance with the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas that have been designed to meet this objective to the extent they deem it applicable to the individual business.

No material classified as conflict material is purchased by ITE FABRIKS AB as raw material or other type of parts/products. For cobalt and the specifically designated metals above, these are the substances that are not in any way expected to be included in ITE FABRIKS AB's production, but from our perspective are to be regarded as undesirable, which is why the problem as such isn't relevant for ITE FABRIKS AB.

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